

July 17, 2023

Ken Frink, P.E.
1301 SE 4th Ave
Crystal River, FL 34429
352.697.0888
kenfrink@gmail.com

RE: Appointment to Crystal River City Council Seat 3

Dear Honorable Mayor Meek and Esteemed City Council Members:

Please accept this letter of interest regarding my interim appointment to City Council Seat 3. As you know, I have made a tough and personal decision to leave my position as your City Manager. My last official day with the city is August 2. We have accomplished many great things since you trusted me to lead the city. Although much has been done, there is still immense potential for further progress and success.

Currently, many ongoing projects and initiatives hold great importance for our community, including the tourism mitigation plan I developed and presented to the TDC; the new Land Development Code; vulnerability study and implementation preparing for sea level rise; utility rate study; state-mandated upgrade to our wastewater treatment plant; management of the Kings Bay overcrowding and much more.

I am committed to the betterment of our city and dedicated to fostering a thriving and sustainable future for all residents. If given the opportunity to serve on the City Council, I pledge to bring my expertise, leadership, and passion to the table, working tirelessly to fulfill our shared vision.

Thank you for considering my interest in this interim appointment. I look forward to the possibility of collaborating with you and the rest of the City Council in the near future. Should you require any further information or have any questions, please do not hesitate to reach out to me.

Sincerely,



Ken Frink

KEN FRINK, PE

1301 South East 4th Ave | Crystal River, FL 34429 | 352.697.0888 | kenfrink@gmail.com

SUMMARY

Highly ethical and technical, yet down to earth, executive manager and professional engineer with the ability to bring people together, solving complex issues through developing relationships, unique solutions, and community buy-in by utilizing highly developed creative thinking and consensus-building skills.

EXPERIENCE

City Manager

City of Crystal River | Crystal River FL

April 2019 – August 2023

- Management of a thriving coastal community located on Florida's gulf coast. Responsibilities include the management of approximately 50 employees and an annual budget of \$24M designed to provide all municipal services to its residents and visitors.
- Successfully completed multiple high-impact projects providing the catalyst for downtown redevelopment, including a Town Square, Splash Pad, restoration of a historic pumphouse, now used as an event space, and the restoration of an iconic 100-year-old water tower.
- Developed and maintained beneficial relationships with numerous federal, state, and local agencies, elected and appointed officials, civic organizations, and city residents.
- Obtained, managed, or oversaw approximately \$20 million in various grant funds

Division Director

Southwest Florida Water Management District | Brooksville FL

July 2013 – April 2019

- Executive-level manager responsible for 147 employees and overseeing the district's flood control assets that protect municipalities such as the City of Tampa, Temple Terrace, and Citrus County from catastrophic flooding and the management of nearly 450,000 acres of conservation and recreational lands.
- Member of the District's eight-member Executive Management Team.
- Develop and maintain relationships with a thirteen-member governing board, identifying, fostering, and following through with board initiatives.
- Policy group's executive sponsor to the District's Emergency Operations Organization leading the response to hurricanes Hermine, Irma, and the 2017 wildfires.

Assistant County Administrator, Public Works Director

Citrus County Board of County Commissioners | Lecanto FL

August 2010 – July 2013

- Responsible for five county departments including Public Works, Planning and Development, Systems Management, Water Resources, and Utility Regulation, while also serving as the County's Public Works Director.
- Completed an overhaul of portions of the County Land Development Code.
- Developed relationships with and guided numerous citizens, businesses, and developers through County processes to promote successful projects.
- Responsible for the County's Emergency Management preparation and response.

EXPERIENCE

Vice President, Project Manager

Burrell Engineering | Dunnellon FL

August 2005 – August 2010

- Project Manager and Engineer of Record for multiple successful construction projects, including commercial buildings, subdivisions, and public infrastructure improvements.
- Designed and solved multiple flood improvement and utility projects for clients such as the City of Crystal River, Citrus County School Board, and the City of Inverness.
- Responsible for preparation and ultimate accountability of project budgets.
- Marketing Manager in charge of preparing, submitting, and presenting proposals.

Public Works Director

Citrus County Board of County Commissioners | Lecanto FL

June 1996 – August 2005

- Responsible for planning, leading, and evaluating the Aquatics, Engineering, Fleet Maintenance, Maintenance Operations, Road Maintenance, Solid Waste, and Grounds Maintenance Divisions within the Department of Public Works, totaling 270 employees.
- Project Manager for complex and high-profile capital improvement projects.
- Led the County while responding to and recovering from hurricanes Charlie, Francis, and Jeanne.
- Develop, review, present, maintain budgets, and implement significant portions of the County's Capital Improvement Program.
- Served as Assistant Public Works Director from 6/1998 – 8/2001.
- Served as Engineering Project Manager/Section Chief from 6/1996 - 6/1998.

City Engineer

City of Winter Haven | Winter Haven FL

June 1992 – June 1996

- Responsible for all city-related stormwater, roadway, water, sewer, and aviation projects.
- Negotiated, facilitated, and guided private development projects including a Wal-Mart supercenter distribution center and numerous residential subdivisions.
- Technical advisor to The City Commission and Planning Commission.
- Served as Assistant City Engineer from June 1992 - February 1994.

EDUCATION

- University of South Florida, Bachelor of Science in Civil Engineering
- Attended United States Coast Guard Academy
- Crystal River High School

REFERENCES

Gerry Mulligan, Past Publisher, Citrus County Chronicle

352.634.2524 | gemulligan222@yahoo.com

Jeff Kinnard, Commissioner, Citrus County Board of County Commissioners

352.697.3182 | jeff2611@embarqmail.com

Steve Lamb, Local Businessman

352.302.0876 | lambchop@crystalautos.com