

April 10, 2023

Dear Honorable Mayor Meek and City Council:

Please accept this letter as my resignation as your City Manager. My last day of employment with the city will be August 2, 2023. The last four years as your City Manager has been an honor and a privilege. Together we have accomplished more than I could have ever imagined including the resurgence of downtown, adoption of a first ever Civic Master Plan, started the process of revitalization of the Crystal River Mall, corrected a major fiscal deficiency with our budget, established a paddleboard franchise program bringing in \$250,000 annually, resurfacing of all of our distressed roads, securing over \$20M in grants for various projects, planning for sea level rise, re-established relationships with our sister governments, brought the Kings Bay Riverwalk closer to construction than it ever has and simply setting the stage for an overall excitement in the community.

Much has been accomplished in a short four years and I applaud you for that. My momentum has been possible by a simple fact, the passion for my hometown and our community. Unfortunately, I must make a life decision and part ways with you as your City Manager. I fully intend on keeping very active in the community and look forward to working closely with most of you.

The City will continue to be in capable hands with our current staff and the momentum we have established. I will spend the next three and one-half months assisting you in a transition to a new City Manager as you see necessary.

Thank you for putting the trust of this great City in my hands for the last 4 years.

Sincerely

A handwritten signature in black ink that reads "Ken Frink". The signature is written in a cursive, slightly slanted style.

Ken Frink